

Post: Support Worker

Location: Kirkby

Hours: 22.5hr (3 days per week 8:30 - 16:30)

Contract: Permanent – 52 weeks

Salary: £NMW - £25,233.00 pro rata

Holidays: 31 days per year / pro rata (increasing to 36 after the qualifying period). Some holidays are to be taken as per the company shutdown.

Activate is currently seeking dedicated and compassionate Support Workers to join our team at the JJys site. In this role, you will support young individuals with disabilities during activity-based sessions designed to be fun, engaging, and enriching. These sessions not only provide enjoyment but also promote the personal development and overall well-being of our service users.

This is a rewarding opportunity to make a meaningful difference in the lives of the young people we care for.

Please note, Activate operates both an Education and a Social Care section. The Support Worker role is within our Social Care team and is not a term-time contract.

To learn more about JJys@Activate, please visit our webpage: <https://activateces.org.uk/jjs-activate/>.

This role is to support young adults with Special Educational Needs (SEN) in a day service setting, helping them take part in inclusive activities and develop independence, confidence, and life skills.

You will work as part of team to create a safe, welcoming environment and support young people with a range of needs, including behavior that may challenge. The role is focused on engagement, participation, and positive support. Personal care may be required in line with individual support plans, but this is a non-clinical SEN support role, not a healthcare position.

Key qualities for success include the ability to engage and connect with individuals effectively, prior experience working with young people with disabilities, and strong interpersonal skills, paired with a sense of responsibility and dedication.

Our aim as an organisation is to provide groundbreaking education programmes / social care which help young people with disabilities to develop skills to build confidence, develop employment skills and encourage independence within the local community.

Due to the nature of work the above post is exempt from the provisions of the Rehabilitation of Offenders Act and appointment will only be confirmed if a satisfactory Enhanced Disclosure is obtained from the Disclosure & Barring Service (DBS).

We are committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment.

Full Job Description, Application Form, Diversity Monitoring Form and Privacy Policy can be downloaded from our website <https://activateces.org.uk/vacancies/> Completed application to be submitted to jobs@activateces.org.uk before the closing date of 04/03/26, Reference No: JJsJMAR26. Please state how many days you are applying for in the reference section of application form.

Job Description

Post: Support Worker

Job title	Support Worker
Reporting	Day Service Coordinator
<p>Job Summary</p> <p>To provide support to young adults with disabilities and assist in delivery of inclusive sessions and activities. creating a safe, welcoming environment for young people with a range of needs,</p>	
<p>Main tasks & Responsibilities</p> <p>The Support Worker will be responsible for:</p> <ol style="list-style-type: none"> 1. Ensuring the safety of all young people 2. To support service users with wide range of disabilities and needs, including those with challenging behaviour, providing the necessary support to enable young people to benefit fully from the activities provided. 3. Working closely within a small team or on a 1:1 basis to continually assess and support the young people 4. To welcome the service users to Activate at the beginning of the session and support them with the transition to go home at the end of the session. 5. To clear up and clean the facility and resources after sessions, leaving the space safe and tidy. <p>Main Tasks</p> <ul style="list-style-type: none"> • Participating and supporting young people in activities within the day service setting / out in the community • Special assistance as necessary for young people • Assist with personal care / admin of medicine in line with individual support plans • To use positive behaviour strategies • Complete and keep all documentation up to date • Liaising with parents and carers • Preparation of meals • Other duties and paperwork as required 	

Person Specification

	Essential	Desirable
Qualifications		
Level 2 or above qualification in childcare/education		X
Speciality qualifications in special educational needs		X
Positive Behaviour Management		X
Knowledge		
Knowledge of working in a SEN / social care environment	X	
Knowledge of risk assessing and incident reporting		X
Skill		
Motivated and inspired by young people		X
Good interpersonal skills	X	
Experience		
Of people with SEN	X	
Working with young people with challenging behaviour		X

Experience of supporting people with disabilities		X
Peg feeding		X
Special Aptitudes required		
Be able to complete personal care		X
Moving and Handling training		X